

CARING FOR THE RCM ENVIRONMENT

An Introduction

Meet the team

Marcus McDonald, Director of Finance and Estates

As the Director of Finance and Estates (DF&E), Marcus ensures that sustainability maintains a top priority for the RCM's Council and Directorate in their stewardship of the college. The DF&E regularly reviews RCM's policies and strategy to ensure sustainability is embedded in all aspects of RCM's activities and in its capacity as a leading institution in the Higher Education sector.

You can contact Marcus through his assistant, Chris on 0207 591 4729 or chris.moran@rcm.ac.uk

Debbie Mainprize, Head of Estates

Debbie's role as Head of Estates is to oversee the development and implementation of RCM's Environmental Strategy across the estate. This includes delivering the Carbon Management Plan and working with external partners such as the Carbon Trust to identify carbon reduction opportunities in line with the government targets. The Head of Estates reports regularly to RCM's directorate on environmental matters and initiatives.

You can contact Debbie on 0207 591 4763 or debbie.mainprize@rcm.ac.uk

Alick Wheeler, Health and Safety Manager

Alick leads the RCM's drive towards achieving the highest possible standards of environmental excellence and sustainability. In his role as Health and Safety manager he actively engages with staff and students to help meet the targets set in the College's environmental policies and promote sustainability in all aspects of the RCM experience. This includes building upon the RCM's ISO 14001 and BREEAM accreditations, the highest standards of environmental excellence in the industry/available to institutions.

You can contact Alick on 0207 591 4754 or alick.wheeler@rcm.ac.uk

Nathan Cho, Student Union President

As a member of the RCM Council, the Student Union President plays an essential role in driving RCM's environmental agenda and promoting its policies among the student body. Nathan sits at all regular meetings of Council and the boards of major projects to advise on sustainable practise and provide input from the student perspective. This guarantees sustained student input in all environmental matters affecting the College and is a key aspect of our Community Involvement Policy and engagement strategy.

You can contact Nathan on 0207 591 4350 or su.president@rcm.ac.uk

Sustainability and the RCM

How it works

RCM's Council are the body responsible for setting the College's Estates Strategy and Environmental Sustainability Policy. Council meets termly to review and monitor performance to ensure the College is doing all that it can to retain its ISO 14001 accreditation and to meet the 34% reduction in carbon emissions hoped to be achieved by 2019/20 in line with government policy.

Central to these targets are the RCM's Carbon Management Plan and Environmental Action Plan, both of which outline in detail the steps being taken to reduce the RCM's carbon footprint and continually improve upon the level of sustainability achieved. The Estates and Project teams play a large role in this effort through developing the buildings and making systems more energy efficient, however, the onus to provide eco-friendly solutions pervades all aspects of the RCM's work right through from procurement to HR policy. Environmental issues are also discussed regularly at the termly meetings with UNISON.

External auditors visit twice a year to evaluate our progress on all sides and we strive to implement the advice and recommendations of their reports.

All policies, plans and reports are available on the College's website in the Environmental Policy section.

What we have achieved

Over the last 3 years, the RCM has rolled out a planned maintenance programme and introduced a number of eco-friendly solutions across the estate to improve the lifecycle of its buildings and systems. Direct spending on sustainable development has also more than doubled from £8,500 in 2014/15 to £17,500 in 2016/17 to enable initiatives such as the following to be introduced:

- Maintained ISO 14001 accreditation
- The completion of a comprehensive LED replacement programme
- Installation of waterless urinals and flush timers to reduce waste water production
- Purchase of new mixed recycling bins
- Staff training in environmental management

We have also invested substantially to ensure sustainability is at the core of our More Music redevelopment project which will modernise the College's facilities and see the main campus supplied by a new low energy CHP boiler system, increase the coverage of double glazing and insulation throughout existing buildings, and make energy consumption more efficient through the introduction of a BMS system.

How can I help?

Staff and student participation is at the heart of ensuring that the College's environment is nurtured and is key to the RCM's Community Involvement Policy and Engagement Strategy. Regular Environmental E-newsletters are published to keep staff and students abreast of all the ways we are improving sustainability throughout the College and also to inform about engagement schemes. Of course, the little things often help to make the biggest difference and all staff and students are encouraged to:

- Cycle, walk, or use public transport to and from work
- Speak to student rep / line manager with any queries or ideas regarding sustainability
- Not to print unnecessarily
- To turn off devices when not in use

- To make use of the College's recycling facilities
- Read the information regarding sustainability included in the staff and student induction packs
- Attend a 'Director's Surgery' where the door is open to discuss environmental issues with the College's Director.

If you would like to know about sustainability and the RCM or would like to find out more ways of getting involved don't hesitate to contact a member of team.