

ROYAL COLLEGE OF MUSIC

Environmental Action Plan

Aida Berhamovic Director of Estates

Published: August 2020

Reviewed: June 2021

Next revision date: June 2022



This document provides a high-level summary of the Royal College of Music's targets and objectives relating to environmental sustainability including a summary of performance against these targets to date. Performance against these targets is reported on to the RCM Council on an annual basis.

Environmental Management

Aspect	Recommendation	Detail	Status	Impact	Driver/Stakeholder/ Champion	Comments
Compliance	Implement software based legal register	Review the legal software suppliers and select a preferred supplier.	Complete	Medium	Health, Safety and Environment Manager	
Governance	Establish an EMS committee with representatives from across the RCM's operations. Meet at least once each term	Establish terms of reference and an agenda	Complete	Medium	Health, Safety and Environment Manager	
Compliance	Achieve certification to ISO 14001:2015	Ensure sufficient resource is in place to maintain the EMS	Complete	High	Health, Safety and Environment Manager	

Energy and Water

Aspect	Recommendation	Detail	Status	Impact	Driver/Stakeholder/ Champion	Comments
Energy	Achieve 35% reduction in carbon emissions by 2019/20 against 2005/06 baseline.	Review the 2012 carbon management plan and update with any recommendations for improvement	Complete	High	Deputy Head of Estates	Reduction of 60% achieved Carbon management plan has been reviewed and updated to reflect this.
Water	Review historical water use and compare to SKA benchmarks (l/m2)	Review historical water use for the RCM and benchmark against SKA good practice usage	Complete	High	Deputy Head of Estates	Water usage has been compared to SKA benchmarks. The benchmark is 0.55 m3 water/m2 estate. In 2017/18 academic year RCM usage was 0.48 m3 water/m2 (5,914 m3/12,261.60), so within the SKA requirements.

Construction and Refurbishment

Aspect	Recommendation	Detail	Status	Impact	Driver/Stakeholder/ Champion	Comments
Construction	Embed environmental best practice in all construction and refurbishment projects	Develop a documented process to collate the detailed approach taken to managing environmental issues in construction projects.	Complete	High	Estates Projects & Operations Manager	The RCM projects team has created and embedded environmental best practice guidance which into the RCM Project Management Framework which are used on all projects.

Waste Reduction

Aspect	Recommendation	Detail	Status	Impact	Driver/Stakeholder/ Champion	Comments
Waste	Achieve zero to landfill and 100% recycling rate	Measure waste from all main waste streams (general waste, card, paper, mixed recycling, glass)	Complete	High	Projects and Operations Manager	New Waste Management contract established with contractor (Paper Round) in January 2020 provides reporting on all waste streams.
		Reduce total waste by 10%	Ongoing	High	Projects and Operations Manager	Waste production is reviewed on a monthly basis to benchmark against set reduction targets.
		Increase recycling rate by 10%	Ongoing	High	Projects and Operations Manager	Recycling rates have increased since introduction of the new bins.
		Provide new bins to support higher recycling rates	Complete	High	Projects and Operations Manager	New bins have been provided throughout the college. Use of these by staff and students has proved successful with positive results towards higher recycling rates
		Recycle 100% of toner cartridges	Ongoing	Medium	Technology Manager	Usage and disposal of toner cartridges monitored with Digital Department to ensure these are recycled
		Review and updated waste 2010/11 strategy	Complete	Medium	Projects and Operations Manager	Newly reviewed waste strategy in place.

Transport

Aspect	Recommendation	Detail	Status	Impact	Driver/Stakeholder/ Champion	Comments
Green Travel	Review cycling and walking facilities	Review the current cycling and walking facilities on campus, including showers, access routes and cycle parking	Ongoing	Low	Health, Safety and Environment Manager	An additional 26 cycle racks have been added by the More Music project. These will be opened for use later this year and will roughly double the provision of cycle parking spaces on the campus.
Green Travel	Explore options to support green travel options at home	Review the options to support staff and students to take up green transport options at home, including electric vehicles	Ongoing	Medium	Health, Safety and Environment Manager	A tax free travel incentive and cycle to work scheme is offered.

Community Involvement

Aspect	Recommendation	Detail	Status	Impact	Driver/Stakeholder/ Champion	Comments
Collaboration	Work with cultural, philanthropic and commercial partners to have a positive environmental impact	Identify the opportunities to collaborate with other institutions on the Albertopolis and the local community on creative and operational environmental initiatives	Ongoing	Medium	Health, Safety and Environment Manager	A review of current and planned collaboration will be conducted in the academic year 2021/22.

Biodiversity

Aspect	Recommendation	Detail	Status	Impact	Driver/Stakeholder/ Champion	Comments
Biodiversity	Review how the College contributes to local biodiversity and nature conservation.	Review current contribution to local biodiversity and suggest additional measures that the College can take to support nature conservation on campus and locally.	Ongoing	Medium	Health, Safety and Environment Manager	A review will be conducted in the academic year 2021/22.

Sustainable Procurement

Aspect	Recommendation	Detail	Status	Impact	Driver/Stakeholder/ Champion	Comments
Procurement	Review and update procurement policy including sustainable and ethical procurement policies.	Review sustainable procurement policies in place, with consideration to not only setting minimum standards but also determining the environmental performance of goods/services procured and opportunities for suppliers to support the RCM's environmental objectives	Ongoing	High	Procurement Manager	Review and updates complete to all procurement policies complete. Policy has been referred to Directorate for sign-off. Policy will be launched in the academic year 2021/22.