

RCM Payscale 2023-24

Effective 1 August 2023

This document is a summary of the RCM payscale showing the Grades and spine points currently in use. The full payscale is available on request from Human Resources.

Staff are entitled to an annual increment each year on 1 August (dependent on 6 complete months service) until they reach the top of the grade.

Spine Point	Salary*	Grade
6	£25,610	Grade 3
7	£25,902	
8	£26,143	
9	£26,382	Grade 4
10	£26,740	
11	£27,192	
12	£27,638	
13	£28,190	Grade 5
14	£28,738	
15	£28,969	
16	£29,578	
17	£30,166	
18	£30,858	Grade 6
19	£31,586	
20	£32,378	
21	£33,154	
22	£33,999	Grade 7
23	£34,882	
24	£35,789	
25	£36,726	
26	£37,334	
27	£38,316	
28	£39,331	Grade 8
29	£40,375	
30	£41,451	
31	£42,558	
32	£43,698	
33	£44,874	Grade 9
34	£46,085	
35	£47,331	
36	£48,616	
37	£49,936	
38	£51,327	
39	£52,701	Grade 10
40	£54,146	
41	£55,636	
42	£57,168	
43	£58,747	Grade 11
44	£60,371	
45	£62,049	
46	£63,775	
47	£65,551	
48	£67,381	
49	£69,265	Grade 10
50	£71,210	
51	£73,208	
52	£75,222	
53	£77,456	
54	£79,779	
55	£82,172	

* Salaries are correct at 1 August 2023. Salaries are inclusive of London Weighting which is assimilated into the RCM payscale.